

Resolution of 29/04/2022, of the “Universidad de Castilla-La Mancha”, establishing the regulatory bases and the call for the incorporation of refugee doctors from Ukraine to carry out research work in the research groups of the “Universidad de Castilla-La Mancha”, co-financed by the European Social Fund (ESF).

PREAMBLE

On 24 February 2022, the armed conflict in Ukraine began, causing a massive outflow of Ukrainian citizens seeking asylum for their status as war refugees.

On 4 March 2022, the European Council adopted Council Implementing Decision (EU) 2022/382 of 4 March 2022, establishing the existence of a mass influx of displaced people from Ukraine within the meaning of Article 5 of Directive 2001/55/EC and with the effect of initiating a temporary protection.

On 8 March 2022, the Government of Spain adopted the *Agreement of the Council of Ministers of 8 March 2022, extending the temporary protection granted under European Council Implementing Decision (EU) 2022/382 of 4 March 2022 to people affected by the conflict in Ukraine who may find refuge in Spain.*

On 8 March 2022, the Managing Authority for European funds issued the document on the proposed Cohesion Action for Refugees in Europe (CARE), which foresees the possibility to provide emergency assistance to Ukrainian refugees. With CARE, the necessary flexibility is introduced in the cohesion policy rules so that unused funds from the previous programming period (2014-2020) can be allowed for their rapid reallocation. In this way, the CARE mechanism allows for immediate support for the recruitment of teaching and research personnel as an employment measure.

On 2 April 2022, Order PCM/258/2022 of 1 April 2022 was published, establishing the Agreement of the Council of Ministers of 29 March 2022, adopting urgent non-regulatory measures within the framework of the National Plan of response to the economic and social consequences of the war in Ukraine. This order contains the *University-Refuge Action Plan*:

1. The Ministry of Universities shall promote, together with the Spanish universities, the preparation and implementation of the University-Refuge Action Plan to host students, researchers and administrative and services staff within the subjective scope of temporary protection provided for in Order PCM/170/2022, of 9 March, which publishes the Agreement of the Council of Ministers of 8 March 2022, extending the temporary protection granted under Council Implementing Decision (EU) 2022/382 of 4 March 2022 to people affected by the conflict in Ukraine who may find refuge in Spain.

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The “Universidad de Castilla-La Mancha”, hereinafter UCLM, has set out to help people fleeing the armed conflict, and to this end, in coordination with the regional government of the JCCM and the European Social Fund (ESF), is implementing a series of aid measures aimed at mitigating as far as possible the living conditions of people in this situation. One of these measures is the offer of postdoctoral researcher contracts aimed at Ukrainian doctors who are eligible to apply for refugee status.

The European Social Fund co-finances this action under the terms of the regional operational programme by contributing to the Union priorities of economic, social and territorial cohesion through improving employment opportunities, fostering social inclusion and combating poverty, promoting education, skills acquisition and lifelong learning, as well as the implementation of active, sustainable and comprehensive inclusion policies.

This action is eligible for co-financing by the Regional Operational Programme ESF 2014-2020 of Castilla-La Mancha through Axis 1 "Promoting sustainable and quality employment and labour mobility", Investment Priority 8.1 "Access to employment for job seekers and inactive people, including the long-term unemployed and people far from the labour market, as well as local employment initiatives and support for labour mobility", within the action 8.1.3.5 Aid for the recruitment of research and technology personnel.

Albacete, April 29, 2022

The rector

P.D.: (Resolution of 23/12/2020, DOCM of 05/01/2021)

The Vice-Chancellor for Scientific Policy

ANTONIO MAS LOPEZ

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TERMS AND CONDITIONS OF THE CALL FOR PROPOSALS

1. Purpose of the grant

The purpose of this call is to facilitate the incorporation of refugee doctors into the Research Groups of the “Universidad de Castilla-La Mancha” (UCLM) by means of postdoctoral research contracts co-financed by the European Social Fund (ESF).

2. Requirements for beneficiaries

- a. Having Ukrainian nationality.
- b. Holding a doctoral degree.
- c. Be in a position to apply for international protection.
- d. Those who do not have refugee status at the time of application will have 90 days to regularize their situation.

3. Conditions of the grant

In accordance with the provisions of Law 14/2011, of 1 June, on Science, Technology and Innovation, research personnel in the service of public universities will be governed by the provisions of Organic Law 6/2001, of 21 December, and the Royal Decree approving the statute of university teaching and research staff, the statutes of the Universities, and the provisions issued by the Autonomous Communities by virtue of their powers. On the basis of these provisions:

- a. Five contracts will be granted for the incorporation of PhDs with a solid scientific background, whose main objective will be to carry out research tasks in order to strengthen the scientific-technical potential of the UCLM research groups.
- b. Full-time contracts shall have a duration of one year, which may be extended depending on need and budgetary availability. The contract will be a fixed-term contract in accordance with the DA 5 RDL 32/2021.
- c. The contract will be formalized in writing between the research personnel, as a full-time employee, and the UCLM, as the employer, and shall be accompanied by the agreement of the person responsible for the grant, the person responsible for the research group, the director of the Department and the director of the Centre/Institute/Associated Unit of the UCLM to which the grant beneficiary will be joined.
- d. The total amount of this call is 189,686.94 euros, charged to the budget application 01105DUCR1.541A of the expenditure budget of the “Universidad de Castilla-La Mancha” for the year 2022, or equivalents of subsequent years, in accordance with the

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budgetary availabilities. The distribution of the maximum amounts provided for in this call for proposals by annuality and budget application is as follows:

Budgetary implementation	2022	2023	TOTAL
01105DUCR1.541A.131.00	81.794,00	62.572,50	144.366,50
01105DUCR1.541A.160.00	26.218,40	19.102,03	45.320,44
TOTAL	108.012,40	81.674,53	189.686,94

The distribution by budgetary applications is estimated, with the appropriate updates and adjustments being made in accordance with that indicated in Base 3d of this call for applications. The duration of the aid referred to in this call shall be subject to the existence of a sufficient appropriation credit in each of the annual budgets of UCLM to which it relates.

e. This endowment will necessarily be used to finance the salary and employer's social security contributions of the researchers contracted. The individual amount of each grant is 37,937.39 euros per year to be distributed among 14 monthly payments.

f. For the purposes of the co-financing foreseen for the ESF, the grant amounts determined in the previous paragraph take the form of a standard scale of unit costs in accordance with Article 67.1.c) of Regulation (EU) No 1303/2013 of the Parliament and of the Council of 17 December 2013.

g. This action is eligible for co-financing by the ESF Regional Operational Programme 2014-2020 of Castilla-La Mancha through Axis 1 "Promoting sustainable and quality employment and labor mobility" Investment Priority 8.1 "Access to employment for job seekers and inactive people, including the long-term unemployed and people far from the labor market, as well as local employment initiatives and support for labor mobility", within the action 8.1.3.5 Aid for the recruitment of research and technology staff.

Fundable personnel costs are given by the gross remuneration associated with the position and the gross remuneration associated with the person, increased by the corresponding employer's Social Security contribution, in accordance with the concepts and amounts included in the remuneration table approved for 2022 by agreement of the Governing Council of the UCLM, which will be updated and adapted in accordance with the applicable legislation in force at any given time.

h. A specific clause on the co-financing of the European Social Fund shall be included in the contracts concluded with the participating research staff in the following terms: "This contract is co-financed by the Operational Programme of the European Social Fund through Axis 1: "Promotion of sustainable and quality employment and labor mobility" at a rate of 80% of the total costs of the contract".

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4. Formalization of applications

4.1. Those who wish to take part in this call must submit their application electronically, completing the model available on the access website UCLM public: <https://convocatorias.rhh.uclm.es/>

- a) Photocopy of passport.
- b) Certified photocopy of the doctoral degree or academic certification with an express indication of the date on which the doctoral degree was obtained, if the degree is available. If, on the other hand, the diploma is not available, an affidavit is requested confirming that you have the doctorate degree, speciality and the university or centre where you previously worked.
- c) Proof of refugee status (see base 2), with the endorsement of the host UCLM centre or department.

4.2. Applications may be submitted from the day following the publication of the extract of the call in the Official Gazette of Castilla-La Mancha and until the budget of the call is exhausted.

5. Selection of candidates

Pursuant to the provisions of Article 62 of the Royal Decree-Law 36/2020, of 30 December, the subsidies covered by this order will be processed in accordance with the non-competitive concurrence procedure, as these are related subsidies that can be financed with European funds, regulated by Law 38/2003, of 17 November. The granting decisions will be issued in the order in which applications are submitted, once the concurrence of the eligible action and compliance with the rest of the requirements have been verified, until the budget credit allocated in the call for applications has been exhausted.

6. Resolution and notification

- 6.1. The aid shall be granted by resolution of the Vice-Rector for Science Policy.
- 6.2. This decision, which shall terminate the administrative procedure, will be notified individually to the selected candidates, stating the maximum deadline for their incorporation. Successful candidates who do not accept their appointment within 15 calendar days will be dismissed.

7. Co-financing from the European Social Fund

7.1. The European Social Fund co-finances this action by contributing to the Union's priorities of economic, social and territorial cohesion through improving employment

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opportunities, fostering social inclusion and combating poverty, promoting education, skills acquisition and lifelong learning as well as implementing active, sustainable and comprehensive inclusion policies.

7.2. The actions foreseen in the call will be co-financed by the Regional Operational Programme European Social Fund (ESF) 2014-2020 through Axis 1 "Promoting sustainable and quality employment and labor mobility", Investment Priority 8.1 "Access to employment for jobseekers and inactive people, including the long-term unemployed and people far from the labor market, as well as local employment initiatives and support for labor mobility" Specific Objective 8.1.3 "To increase the stable recruitment of unemployed and/or job seekers, including the long-term unemployed and older people" in a maximum percentage of 80% of the total costs thereof", within the action 8.1.3.5 Aid for the recruitment of research and technological personnel.

7.3. UCLM will keep a corresponding registration of the microdata of the final beneficiaries, so that an adequate monitoring of the fulfilment of the productivity and results indicators, set out in Annex I of Regulation (EU) No 1304/2013 of the European Parliament and of the Council on the European Social Fund, could be carried out.

7.4. Within the performance framework referred to in Annex II of Regulation (EU) No 1303/2013, and in accordance with Article 21 and subsequent Articles of this Regulation, the targets to be achieved with these grants, in relation to the financial indicator and the productivity indicator foreseen, are those indicated below:

- 1) The financial indicator F2, understood as the total planned volume of public expenditure resulting from the financial execution, will be 189,686.94 euros of total eligible cost.
- 2) The productivity indicator, understood as the unit of measurement of the milestones achieved during the whole time period covered by the call, will be for the Operational Programme European Social Fund 2014/2020 Castilla-La Mancha of 5 unemployed people, including long-term unemployed (indicator CO01).

8. Information and communication measures on European Social Fund support

8.1. The University in the field of university education and research as a beneficiary entity is obliged to comply with the information and communication measures on support from the ESF, in accordance with the provisions of paragraph 2.2 of Annex XII of Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17 December 2013.

8.2. In all information and communication measures carried out by UCLM in the preparation, publication and monitoring of the contracts, it shall acknowledge the ESF support to the project by displaying:

- b.1. the emblem of the Union, in accordance with the technical characteristics established by the European Commission, and a reference to the European Union.

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b.2. a reference to the European Social Fund (ESF).

The emblem of the European Union can be downloaded from the website of the Structural Funds of Castilla-La Mancha:

https://fondosestructurales.castillalamancha.es/programacion-2014-2020/informacion-comunicacion-PORCLM_fse

In addition, the University will ensure that the parties involved in ESF-funded operations have been informed of such funding. Any document related to the implementation of the operation intended for the public or participants will contain an express statement of the co-financing of the project by the ESF and the University, including the work and publications of the contracted research staff.

8.3. A specific clause on co-financing by the European Social Fund shall be included in the contracts to be concluded with the participating research staff as follows:

"The present contract is co-financed by the Operational Programme of the European Social Fund through Axis 1: "Promotion of sustainable and quality employment and labor mobility" at a rate of 80% of the total costs of the contract".

8.4. During the implementation of the operation and until the payment of the public support granted has been made, the University shall inform the public of the support obtained from the ESF, and to this end it shall:

-To include in its web page or Internet site, a brief description of the project, proportionate to the level of support provided, including its objectives and results and highlighting the co-financing of both the Government of Castilla-La Mancha and the European Union through the ESF.

The emblem of the Union shall be displayed in color, and the Union emblem and the reference to the Union shall be visible in the website, on the viewing surface of a digital device without the user having to display the entire page.

The reference to the European Social Fund must be visible on the same website.

8.5. Place an information poster about the project, mentioning the financial support of the University and the European Union through the ESF. The poster, which will have a minimum size of A3, will be located in a place visible to the public, such as the entrance of the building, and shall be kept in perfect condition during the whole period of display. The poster shall indicate the name and the main objective of the project and highlight the co-funding of both the University and the European Union through the ESF. The information on the European co-financing shall occupy at least 25% of the total surface of the poster.

8.6. Furthermore, and in accordance with the provisions of paragraph 3.2 of Annex XII of Regulation (EU) No 1303/2013 of the European Parliament and of the Council of 17/12/2013, the acceptance by the beneficiary, of the funding corresponding to the public grant awarded, implies acceptance of its inclusion in the list of operations to be published in accordance with Article 115.2 of the aforementioned Regulation.

9. Rights and obligations of beneficiaries

9.1. Beneficiaries shall work on a full-time basis and carry out their work in the research group indicated in their proposal.

9.2. Beneficiaries are obliged to submit the mandatory reports required by the Vice-Rectorate for Science Policy (UCLM).

9.3. The beneficiary may change the receiving research group, provided that the Vice-Rector for Science Policy authorizes it, subject to a favorable reasoned report from all the groups involved.

9.4. The beneficiaries will be considered, for the duration of the grant, members of the research group for the purposes derived from the regulations on the recognition of UCLM research structures.

9.5. Grant beneficiaries may, at their own request, provide teaching tasks related to the proposed research activity and, preferably at the third cycle, up to a maximum of 80 hours per year, subject to prior agreement, where appropriate, with the department involved and with the approval of the teaching centre and in compliance with current regulations and article 22 e) of Law 14/2011, of 1 June, on Science, Technology and Innovation.

9.6. The beneficiaries shall expressly acknowledge the “Universidad de Castilla-La Mancha” in all publications, papers and other activities for the dissemination of the results of the aid granted.

10. Incompatibilities

These grants are incompatible with the validity of any employment contract on the part of the beneficiary.

11. Challenges to the call for applications

The call contained in this resolution terminates the administrative process and, against it, an appeal for reversal may be lodged with the head of the University, within one month from the day following its publication, in accordance with the provisions of articles 123 and 124 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations, or, alternatively, a contentious-administrative appeal in the Contentious-Administrative High Court of Justice of Castilla-La Mancha, located in Albacete, within a period of two months from the day following publication, in accordance with the provisions of Articles 10, 46 and concordant articles of Law 29/1998, of 13 July, Regulating Contentious-Administrative Jurisdiction.

First Additional Provision

In application of Organic Law 3/2007, of 22 March, for the effective equality of women and men, all references to people, groups, academic positions, representatives, etc.

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contained in this document whose gender is male shall be understood to refer to both genders, including, therefore, the possibility of referring to women and men.

UCLM is committed to promoting equality between men and women and to avoid any discrimination on the basis of sex, race or ethnic origin, religion or beliefs, disability, age or sexual orientation. Furthermore, the principle of sustainable development and the promotion of the conservation, protection and improvement of the quality of the environment will be respected in accordance with Articles 7 and 8 of the Structural Funds DRC.

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